

YCW at Building Careers in Heritage (internship) – Competency Development Plan

Please select the capabilities or qualities that the intern would like to improve or develop during this YCW internship experience (minimum 3; no maximum)

Organization: _____

Employer Code: _____

Intern's name: _____

Quality	Check (X) if applies	Internship task that will contribute to this quality (To be completed at beginning of internship)	Result (range 0 to 5) 0 = no improvement; 5 = exceptional improvement (To be completed post-internship)
Adaptable			
Analyzing			
Assertive/Persuasive			
Assessing/Evaluating			
Coordinating			
Conceptualizing			
Creative /Innovative			
Decision Making			
Dynamic			
Flexible			
Goal-Oriented			
Initiating			
Interpersonal Skills			
Interpretative Skills			
Leadership			
Learning			
Listening			
Negotiating			
Observant			
Organized			
Planning			
Problem Solving			
Public Speaking			
Reading			
Resourceful			
Self-Motivating			
Service-Oriented			
Supervising			
Teamwork			
Time Management			
Understanding			
Writing Skills			
Other: _____			
Other: _____			

Post-internship signature:

Employer

Intern